



THE THREE ELEMENTS OF PARTICIPATION

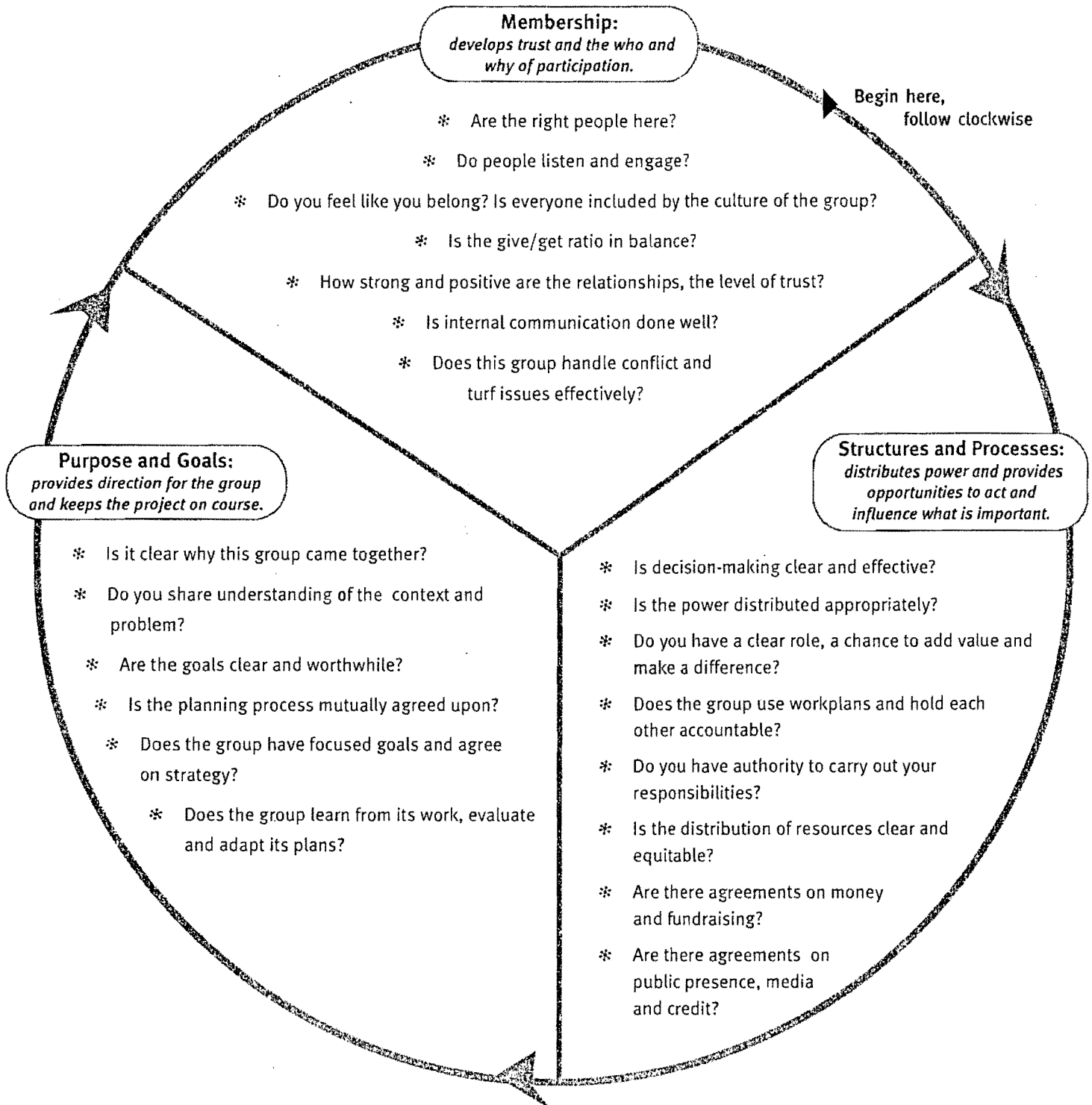




ILLUSTRATION: THE THREE ELEMENTS OF PARTICIPATION

